

S H O N E Y ' S

GUIDE TO EMPLOYEE PERFORMANCE APPRAISAL

Performance Ratings

Performance Factors	FAR Exceeds Job Requirements	<i>Exceeds</i> Job Requirements	<i>Meets</i> job requirements	Needs <u>some</u> improvement	Does not meet even <u>minimum</u> requirements
Quality	Leaps TALL buildings with a <i>Single</i> Bound	Must take a Running Start to leap over tall buildings	Can leap over <i>short</i> buildings only	<u>Crashes</u> into buildings when attempting to jump over them	cannot recognize buildings <u>at all</u> !
Timeliness	Is FASTER than A <i>Speeding</i> bullet	Is as fast as a <i>Speeding</i> bullet	Not quite as fast as a <i>speeding</i> bullet	would you believe a slow bullet?	wounds self with bullets when <u>attempting</u> to shoot
Initiative	Is STRONGER than a <i>Locomotive</i>	Is Stronger than a bull elephant	Is stronger than a <i>bull</i>	<u>Shoots</u> the bull	Smells like a <i>bull</i> !
Adaptability	WALKS on water <i>Consistently</i>	<i>Walks</i> on water in emergencies	<i>Washes</i> with water	<u>Drinks</u> water	" Passes " water <u>uncontrollably</u> in emergencies
Communication	Talks with <i>GOD</i>	Talks with the <i>Angels</i>	<i>Talks</i> to themselves	<u>Argues</u> with themselves	Loses <u>those</u> arguments !
POTENTIAL	<i>Table Server</i>	<i>Hostess</i>	<i>Cashier</i>	<u>Supervisor</u>	<u>manager</u>